

# ***The Whitehall Way***

As part of the school Positive Behaviour Policy, we have established a simple code for children to follow, and called this the ***Whitehall way***.

All children and adults have a right to attend a happy and safe school. Our expectations are that everyone in the school community will act and speak in a manner that creates and nurtures this happy learning environment. Children can see the benefits of this for themselves and for others. When children make the right choices at school, teachers, staff and after school parents offer praise and encouragement. There are class strategies, DoJo points and awards celebrated in Friday Assemblies.

The concepts of the ***Whitehall way*** are simple;

***We Learn, We are safe, We are kind.***

All children, from the very youngest to those in Year 6, are able to understand that everything we say and do in a happy and safe school can fit into these three ideas. As educators our role is to help and teach children to follow these simple principles.

We can all make mistakes and sometimes some children may need help to steer back on course to the ***Whitehall way***. Often their teacher, another adult in school or even a friend may just need to gently remind them of the three ideas. This is usually quite private and often enough. When additional reminders are needed a more public procedure, such as using the child's name, might also be sufficient. Some children will need more and different support than others.

Sometimes, the issue or poor behaviour choice persists. At this point a **Yellow Card** may be given for a minor misdemeanour or a **Red Card** for accumulating 3 Yellow cards in a week or for something more serious. Clearly at this point there will be consequences, which can be incremental starting at missing small amounts of playtime, spending time in another class or seeing a senior teacher. At every stage a child will be given space and time for reflection and to consider what choices they could have made to stay on the ***Whitehall Way***.

We have explained this to the children in an assembly and within classes. In addition posters (see overleaf) are displayed around the school. The concept works best with parental support and I would ask you to chat with your child about this.

We will post additional explanations on the school website but don't hesitate to ask your teacher, senior leaders or me.

Miles Ridley

Consultative Headteacher

We all agree to follow

# The Whitehall way

*We learn. We are safe. We are kind.*



I know I am doing the right thing because I am...  
learning and helping others learn,  
being safe and helping others stay safe,  
being kind to others



I may not be following the Whitehall way and the adults at school will help me return to the Whitehall way.

**Yellow  
Card 1**  
(Teacher)



**Yellow  
Card 2**  
(Teacher)



**Yellow Card 3**  
3 Yellow Cards in a week = Red Card  
My Teacher may speak to my parents.  
(Teacher)



I am not following the Whitehall way.

I understand that I am responsible for my actions.

I accept there will be consequences and my parents will be informed.

**Red  
Card 1**  
(Teacher)



**Red  
Card 2**  
(Phase Leader)



**Red Card 3**  
3 Red Cards in a term = Head Teacher sanction  
(Senior Leader)



**Head Teacher Sanction**